Representing Transgender Clients: Practical Skills and Cultural Competency

San Francisco, Live Webcast and www.pli.edu, November 16, 2016

Why You Should Attend

Attendees of this program will be trained on how to represent transgender and gender nonconforming people in the many legal disputes that frequently impact this community. Experienced attorneys will give attendees the practical skills to enable them to competently represent transgender clients in areas such as as employment, health care, identity documents and detention.

What You Will Learn

- Transgender and gender nonconforming 101 definitions and best practices
- Employment law developments
- Health care developments
- Education developments
- Detention developments
- Identity documents

Who Should Attend

Any law student, new graduate or attorney interested in learning best practices for serving transgender and gender nonconforming clients and the legal issues impacting transgender and gender nonconforming people.

Program Schedule

Morning Session - 9:00 a.m. - 12:30 p.m.

9:00

Program Overview and Introductions

John Robert Unruh

9:15

Transgender Cultural Competency

In this session you will learn tips on working with individuals who identify as transgender, language to describe the transgender experience, and the current context in which those experiences are happening to best provide effective legal services for your clients. The speakers will discuss how to address bias faced by clients in the legal process so that attorneys can better serve the transgender community through advocacy.

Daniel Faessler, Janetta Johnson

10:15

Employment Protections for Transgender Employees

In this session you will learn the federal, state, and local protections available to employees who are discriminated against based on their gender identity or gender expression.

Sasha Buchert, Ilona Turner

11:15

Networking Break

11:30

Health Care Advocacy for Transgender Clients

In this session you will learn tips on appealing health care denials on behalf of transgender clients. Presenters will also provide an update on the most recent changes in the law in regard to transgender-related health care issues. The presenters will discuss the breadth and impact of the recently issued nondiscrimination regulations in the Affordable Care Act.

Anand Kalra

12:30

Lunch Break

Afternoon Session - 1:30 p.m. - 5:00 p.m.

1:30

Transgender Youth - School and Education Advocacy

In this session you will learn about what protections transgender students have under Title IX and policies. Presenters will also discuss important information regarding changes in family law as it relates to transgender youth.

Asaf Orr, Alison Pennington

2:30

Transgender Discrimination in Prisons, Jails and Immigration Detention Facilities

In this session, presenters will provide an overview of the issues that transgender people in detention experience. Presenters will also discuss the legal theories, such as the 8th Amendment and the Equal Protection Clause, that are successfully being invoked to expand protections for this vulnerable population.

Flor Bermudez, Kelly Lou Densmore, Jennifer Orthwein, Amy Whelan

3:30

Networking Break

3:45

Identity Documents – Assisting Transgender Clients with Obtaining Name and Gender Changes
In this session you will learn about the process for obtaining a court ordered name and/or gender
change in California. You will also learn how to update one's name and gender on different forms of
identification including a driver's license, passport, birth certificate, green card, and Social Security card.

Daniel Faessler, Danny Kirchoff, Shawn Meerkamper

5:00 Adjourn

Faculty

Chairperson

John Robert Unruh

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Detention Project Director Transgender Law Center Oakland, California

Sasha Buchert

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