

“Because of Sex”: Federal Protections for LGBT People

**San Francisco and Live Webcast and www.pli.edu*,
December 10, 2018**

Why You Should Attend

Since the 1970's and particularly after the Supreme Court's decision in *Price Waterhouse v. Hopkins*, the issue of whether federal sex discrimination laws protect LGBT people has been litigated all over the country. Courts have evaluated this key legal issue in different ways and in a variety of contexts, resulting in an unpredictable legal landscape for LGBT people and their families. In this session, we will provide a historical analysis of how courts have addressed this issue in the employment, school, and healthcare contexts as well as a roundup of key recent and pending cases to watch. We will also identify emerging issues and detail best practices that employers, schools, and health insurance providers should adopt to protect LGBT people and their families.

What You Will Learn

- Historical overview of sex discrimination decisions around the country
- Key cases regarding this issue and cases to watch
- Emerging issues and litigation strategies in the employment, schools, and healthcare contexts
- Best practices for employers, schools, and health insurance providers

Who Should Attend

Attorneys, employers, and other professionals looking to expand their knowledge of federal sex discrimination law. Attorneys litigating sex discrimination cases on behalf of LGBT plaintiffs are encouraged to attend and will gain practical skills for litigating claims. Employers, school administrators, and insurance providers who want to implement best practices regarding LGBT employees, students, and plan participants.

AGENDA

9:00

Opening Remarks

Ria Tabacco Mar

9:15

Historical Background of Sex Discrimination Cases

- Pre-*Price Waterhouse* decisions regarding LGBT people
- Intervening Supreme Court decisions
- Key cases after *Price Waterhouse*

Julie Wilensky

10:15

Current Status of Court Decisions Addressing Discrimination Protections for LGBT People

- A survey of key recent and pending cases, and the impact on LGBT individuals
- Enforcement by the EEOC and other federal agencies

Ria Tabacco Mar, Nonnie L. Shivers

11:15 Networking Break

11:30

Emerging Issues and Best Practices in Sex Discrimination Cases

- Emerging issues in litigation regarding sex discrimination claims for LGBT people
- Best practices when drafting and implementing employment and other policies

Ria Tabacco Mar, Nonnie L. Shivers, Julie Wilensky

12:30 Adjourn

Faculty:

Co-Chairs:

Ria Tabacco Mar (via videoconference)

Senior Staff Attorney

ACLU Lesbian Gay Bisexual Transgender & HIV Project

New York, New York

Julie Wilensky

Senior Staff Attorney

National Center for Lesbian Rights

San Francisco, California

Nonnie L. Shivers (via videoconference)

Shareholder

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Senior Pro Bono Program Attorney: Christina Thompson